

**GLACIER COUNTY COMMISSIONERS
REGULAR MEETING
Thursday, November 24, 2010**

The Board of Glacier County Commissioners met at a regular meeting at 8:00 a.m. on Thursday, November 24, 2010. Commissioners Michael DesRosier, Ron Rides At The Door and Tony Sitzmann were present. Commissioner Michael DesRosier called the meeting to order. Glenda Hall, Clerk & Recorder was present.

Present throughout the day: Bill Bandel, GC Road Supervisor; Larry Epstein, County Attorney; Carol McDivitt, Health Dept; Wayne Dusterhoff, Sheriff; Carolyn Brown-Berkram, Deputy County Attorney; Amie Allison, EMS Director; Nikki Lako, Minutes

8:00 a.m. Review/Sign: Payroll & Claims

Dated for November 24, 2010

CLAIMS APPROVED FOR PAYMENT

FUND	AMOUNT
General Fund	\$ 30,649.94
Road Fund	\$ 62,539.64
Weed Control	\$ 49.78
County District Court	\$ 1,317.20
Library	\$ 5,083.94
Ambulance	\$ 10,086.40
Public Safety (Law)	\$ 4,197.72
Museum	\$ 1,739.80
Glacier Park Lights	\$ 482.76
Glacier County Transit	\$ 451.93
Accelerated Tax	\$ 742.85
Department of Justice	\$ 200.00
Disaster	\$ 1,296.70
Community Transportation Enhancement	\$ 223.56
Health Grants	\$ 127.92
WIC	\$ 50.00
Health-MCH	\$ 4.82
Tobacco Grant	\$ 310.00
West End Cemetery	\$ 236.60
Refund	\$ 62,121.97
TOTAL CLAIMS	\$ 181,913.53
PAYROLL	\$ 213,232.09
	\$ 395,145.62

9:00 a.m. Discussion/Approval: Food Security Deliverables for PHP Grant for DPHHS

Carol McDivitt, Health Department presented the Commissioners a three (3) page document regarding Food & Consumer Deliverables. McDivitt stated that she reviewed the deliverables with the Food & Consumer experts. She would like the Health Department to take back the duties of the deliverables. Although the funding is the same as last year, the deliverables have increase. McDivitt feels that the work of the deliverables is not extra work for the county sanitarian except for the documentation of the work completed. McDivitt took the next few minutes to vent her personal feelings about Ron Anderson, Glacier County Sanitarian. Glenda Hall, Clerk & Recorder stated that she reviewed Anderson's contract and the deliverables are covered in there. Commissioner Sitzmann asked McDivitt that if the Health Department took over the deliverables how long would it take to get the work done. McDivitt replied approximately six (6) to eight (8) hours. At this time Anderson is requesting \$4,800 to do the deliverables thru McDivitt. Payment from Public Health Preparedness Grant from DPHHS will be administered by McDivitt, Coordinator.

10:00 a.m. Discussion/Approval: Discorp Invoice

In previous commissioner meetings they discussed a yearly contract versus the cost of the emergency services if required. At this time the commissioners are not signing a yearly contract. The Discorp Invoice of \$7,275 was the total of the charges to have a fuse replace to get the

system back up and running. Commissioner Tony Sitzmann motioned to approve paying the Discorp invoice for \$7,275 for the work completed. Commissioner Ron Rides At The Door second the motion, all in favor. The motion carried.

11:00 a.m. Approval of Minutes

This agenda item to approve the minutes was tabled until Monday, November 29th.

11:45 a.m. Non-Agenda: Sheriff Dusterhoff

Sheriff Dusterhoff told the Commission that he was advertising for the open deputy position. Commissioner DesRosier stated that at this time the Commission didn't want to fill any of these positions until the budget was reviewed and after the first of the year to have further discussion with Sheriff Elect.

12:00 pm Lunch

1:30 p.m. Discussion: Stahly Engineering & Associates

Due to severe weather and road conditions the Stahly Engineering & Associates representatives cancelled today's discussion. It was rescheduled for December 7, 2010.

2:30 p.m. Approval: EMS Director Position

(11:30 a.m.) Epstein, County Attorney defined the duties of the EMS Director as a county employee. Amy Allison, EMS Captain explained that she has run the EMS department after the situation with Laidlaw for nine (9) months. She has been doing the duties of the captain, paramedic and the duties of the Chief. She suggested taking away the on call pay and asked for \$55k per year for the EMS Director Position. Commissioner DesRosier added that a raise each year will be according to the COLA and the commission did compensate Allison when she stepped in and completed the duties of Laidlaw. Commissioner Sitzmann stated that he felt comfortable with \$55k per year for the position. Hall suggested \$50k until the probation period is complete. Commissioner DesRosier suggested spelling that out in the contract. Epstein agreed and will add the language of the acceptance letter. Commissioner Rides At The Door asked what the yearly wage was originally. Allison replied \$40-47k with on call pay. Hall stated that with the new hourly wage system, it helps elevate overtime. Allison agreed, but at this time she has three (3) employees out due to injuries. Amy Allison accepted the letter of acceptance for the EMS Director Position as detailed below.

Dear Mrs. Allison,

Congratulations, on your successful application. This letter is to inform you of Glacier County's intent to offer you the position of Emergency Medical Services Director for the Glacier County EMS Department.

If you choose to accept this position the effective date will be Sunday, December 5, 2010. Please notify the commission of your intentions as soon as possible.

The rate of pay for this position will start at \$50,000.00 annually or \$24.03 per hour. This will be a salaried position at \$1,923.07 per pay period, with no more on-call pay.

There will be a 6 month probationary period, at which time we will review your job performance and issue your promotion to full Director. After that time your compensation will be increased, per our prior action, to \$55,000.00.

By signing I am accepting and agree to the terms and conditions set forth.

/s/Amie Allison 11/24/10

There being no further business for the day, the meeting adjourned at 2:30 p.m. with a motion by Commissioner Tony Sitzmann and a second by Commissioner Ron Rides At The Door. The motion passed by Board vote.

BOARD OF GLACIER COUNTY COMMISSIONERS

Michael J. DesRosier, Chairman

ATTEST:

Glenda Hall, Clerk and Recorder