

Glacier County Commissioners
Tuesday, April 23, 2019
Regular Meeting
Browning, MT

The Glacier County Board of Commissioners met at a regular meeting scheduled meeting at 9:00 am on Tuesday, April 23, 2019. Commissioners Michael DesRosier, Tom McKay and John B. Overcast was present. Melanie Heavy Runner taking minutes.

Present at the Meeting: Lanania Upham, Public; Jake Gustafson, Public; Mike Kittson GC Human Resource; John McGill, Press; Brad Saloner, Payne West Insurance; Mac Kirk, Payne West Insurance; Chancy Kittson GC CFO; Maurice Red Horn, GC Undersheriff; Vernon Billedeaux, GC Sheriff.

9:08 am meeting called to order

- A. Roll Call**
- B. Approval of Agenda:**
- C. Reading of the Minutes:**

NEW BUISNESS

D. Discussion: 9:00-10:30 a.m. GC Insurance Program/Payne West-Mac Kirk & Brad Salonen, Payne West

Mac Kirk and Brad Salonen came to introduce the Payne West protection process. Also, to discuss the difference between the traditional insurance placement and the services that they offer. They explained the video on demand system that they offer at Payne West. You are able to log into the video on demand system and provide safety videos for your staff to watch. There was lots more discussion about their program was all discussion no action taken.

E. Discussion/Approval: 10:30 a.m. IT Services-Jason Canney, Preferred IT Systems & Shannon Pepion, GC Maintenance

Jason Canning explained to the Commissioners that there is a fishing email going around and that our exchange service is acceptable to this. He stated that we need to purchase a server standard license which will cost \$500. This will help restrict who can log in. Jason also provided the commissioners with the upcoming support agreement and stated that not much has changed and includes website redesign input from the commissioners. Commissioner Overcast stated that he likes Toole County Website. Shannon Pepion stated that on the Flathead County website they do a surplus auction. They put small items on their website for a month. There was lots of discussion on the website redesign. Commissioner DesRosier calls for a motion to approve the purchase of the Server Standard License for the amount of \$500; Commissioner Motions to approve; Commissioner Overcast seconded the motion; motion carried.

Commissioner DesRosier also calls for a motion to table Jason Canney upcoming support agreement and to be put on the next agenda May 2, 2019 to allow the commissioner's time to read through the agreement. Commissioner McKay motions to approve; Commissioner Overcast seconded; motion carried. Shannon Pepion also spoke to the commissioners about creating an IT Budget. He stated that right now the majority is coming out of the Maintenance budget rather than them having their own. Shannon also stated that this will help with a 5-year plan so they can start applying for grants. Commissioner DesRosier stated we need to do this. Commissioner DesRosier called for a motion for Approval to establish an IT Budget for the upcoming Budget. Commissioner Overcast made the motion; Commissioner McKay seconded; motion approved. Shannon stated that he would work with Clerk & Recorder Mandi Bird Kennerly to get it set up.

F. Discussion/Approval: DES Appointment-Mike Kittson, GC Human Resources

GC Human Resource Mike Kittson explained to the Commissioners that it was a lengthy process for the search. They did a regional ad and did not get a lot of candidates. He introduced Lanania Upham and talked a bit about her background and her 15 years with FEMA and DHS. He also stated that the position was advertised at \$25.00 per hour with a 6 month and 1-year review probationary period. Commissioner DesRosier called for a motion to approve the appointment of Lanaina Upham as DES Coordinator. Commissioner McKay made the motion; Commissioner Overcast seconded; motion carried.

G. Discussion/Approval: FY2020 Health Insurance County Contribution-Mike Kittson, GC Human Resources

GC Human Resource Mike Kittson stated that the final and accurate rates for 2020 Health Insurance there has been a 3.6%-3.9% increase in the medical, a 2% increase in vision. He also stated that the board recommends the \$845. Commissioner DesRosier called for a motion for approval to continue with the RM 2000 the recommendation of the Health Board. Commissioner McKay motions; Commissioner Overcast seconded; motion carried.

OTHER BUSINESS

H. Public Comment

GC CFO Chancy Kittson stated to the Commissioners that the EMS Director is compiling inventory. He stated that they have 7 operating ambulances and 2 that are not running. He also talked about selling surplus, he also did state that the equipment in the ambulances does lose value.

I. Next meeting-Thursday May 2, 2019 Cut Bank