

Glacier County Commissioners
Monday, June 17, 2019
Regular Meeting
Cut Bank, MT

The Glacier County Board of Commissioners met at a regular meeting scheduled meeting at 9:00 am Monday, June 17, 2019. Commissioners Michael DesRosier, Tom McKay and John B. Overcast was present, Clerk & Recorder Mandi Bird Kennerly taking minutes.

Present at the Meeting: Kyla Presnell, Public; LeAnne Kavanagh, Press; Tauna Evans, EMS; Jim Yeagley, County Planning; Linda Luther, Public; Shannon Shanholtzer, MACo; Patricia Greany, Leavitt Group; Travis Clark, Leavitt Group; Sarah Converse, Sweetgrass Development; Jake Gustafson, Leavitt Group; Mandi Henderson, MSU Extension; Marty Woolf, WE Cemetery; Janine R. Scott, Clerk of District Court; Carol McDivitt, GC Health Dept.; Bonnie Martin, JP Clerk; Carolyn Berkram, Justice of the Peace; Jamie Greco, Library Director; Darryl Omsberg, Superintendent of Schools; Bob Bacon, Museum Board Member; Dennis Seglem, Museum; Maurice RedHorn, GCSO; Tom Seifert, GCSO; Vernon Billedeaux, GCSO.

9:11 am meeting called to order

- A. Roll Call**
- B. Approval of Agenda: Add Approval/Accept: need to reaffirm acceptance of March 2019 & April 2019 Cash Report**
- C. Reading of the Minutes: 6/4/19 & 6/11/19**
Commissioner McKay motions to approve; Commissioner Overcast seconded; motion carried.

NEW BUISNESS

- D. Discussion/Approval: Renew Jim Yeagley Planner Contract**
Commissioner McKay motions to approve Jim Yeagley Contract for FY2020;
Commissioner Overcast seconded; motion carried.

Commissioner DesRosier thanked Jim for an excellent job he is doing for Glacier County.

- E. CDBG-ED & Dues Discussion-Sarah Converse, Sweetgrass Development**
Commissioner DesRosier talked about Sweetgrass/Stahly relationship, he stated Stahly does the same work but we are billed on a per job basis. Sweetgrass they collect dues but on grant basis they get administrative fees. Commissioner Overcast asked how much the dues are. Commissioner DesRosier stated they are \$2,000 per fiscal year. Commissioner McKay stated that he doesn't see the sense in it. We have two entities and he noticed that we get more services from Stahly. Commissioner DesRosier stated the he didn't think that we are required to be a part of Sweetgrass Development.

Commissioner McKay motions to discontinue services from Sweetgrass Development. Commissioner Overcast stated that he would like to postpone until he can talk with Sarah Converse of Sweetgrass Development. Commissioner DesRosier stated that lack of a second motion they will table this item.

9:29 am return back to item E. CDBG-ED & Dues Discussion

Sarah Converse explains that last year they did 1.8 million across 5 counties. She also stated that according to EDA there is a process to remove a county. She also stated that they are required to have two people in office. We have also received the Brownsfield grant and that is all on her to administer, which the majority of the work is in Glacier County. Commissioner DesRosier had discussion on the \$2,000 dues. Sarah Converse talks about BCC and states the total was \$28,000 and was an extra \$4,000 just for Glacier County. Commissioner DesRosier stated that \$2,000 is not a make or break, but his concern is the meeting dates are conflicting with the commissioner meetings. There was a lot more discussion regarding the dues.

Commissioner DesRosier stated that they were going to take it off the table and called for a motion. Commissioner Overcast motions for FY 2017 and FY 2016 Dues; Commissioner McKay seconded; motion carried.

F. Discussion: Department Heads/Furlough of Employee's-Commissioners

Commissioner DesRosier stated that they had a meeting with DOA and they strongly recommend that they take some action on our fiscal pay, advised to seriously consider to examine. Human Resource to look at two possible options, furlough for 1 month or work on part time or half time for four months. Human Resource Mike Kittson is going to meet with Department Heads and come back with recommendations. Commissioner DesRosier stated that they have to make a decision by the next meeting and that they will meet and talk with Mike Kittson, Human Resource.

G. Approval: Sale of GC EMS Property-Commissioners

Tauna Evans, EMS and Commissioner DesRosier discuss auction/sale of equipment. Med supplies maybe donating to Nursing Home. Commissioner DesRosier stated they were talking about getting rid of 5 ambulances. They will go to an auction site out of Belgrade that does an auction nationally.

Commissioner Overcast makes motion to approve the sale of EMS property/ambulance; Commissioner McKay seconded; motion carried.

LeAnne Kavanagh added if they asked Terryl the process of sale of county equipment. Commissioner DesRosier replied "Yes we did".

H. Approval: (10:00-12:00 p.m.) MACo/Leavitt County Insurance

Shannon Shanholtzer from MACo provided the Commissioners with a hand out and walked them thru it. Reviewed renewal rates, flat rate per employee, same all across the board. Commissioner DesRosier stated on the ambulance's are insured at \$200,000 a

piece, he stated we are going to auction five. Shannon from MACo stated that we are able to add and delete as it is a swing policy. She also stated to maybe lower to \$100,000, but it is important to get that done with Leavitt. Shannon, MACo and Pat Greany, Leavitt talked about the safety program and the huge responsibility for the administration and higher ups to attend the safety meetings. \$100,000 is set aside by the Trustee's to return back to counties for safety credits. They also stated that workers comp rates are statutory, we don't set rates and that it is very important to report everything. Commissioner DesRosier explains that they are trying to be proactive and Shannon Pepion is doing great. He also asks how the process works if we wanted to change agents. Shannon, MACo explains the trust leaves it up to the county to choose their agents. Pat Greany, Leavitt asks the commissioners if they have any questions for Leavitt, he also stated that they would really like to continue as our agents. They are working on moving the safety program forward. Commissioner DesRosier agrees that it is working. He also stated that Shannon Pepion is focused and is working hard on getting the safety program in full force.

10:52 am Commissioners McKay and DesRosier left the meeting

11:07 am- Department Head

Commissioner Overcast only Commissioner present, Commissioners DesRosier and McKay absent.

Human Resource Mike Kittson stated that Commissioners have talked about doing furloughs. The protested taxes will impact budgets next year. He stated that there are two options a one-month complete furlough, or a partial furlough, this may be decided at the next meeting. When it comes to furlough, if your department comes up as one of the furloughs departments, we will work with the employee to get started on their unemployment and benefits. We will also collaborate with Job Service.

Once you turn in budget the finance team will go through and revise the budget. Human Resource Mike Kittson did acknowledge that everyone made cuts. He also stated all essential spending should be at a minimum, we are working on getting rid of excess vehicles.

Janine Scott, District Court asked who would make the determination. Mike Kittson stated they will probably ask for a voluntary furlough at first. Janine replied that it wouldn't be straight across the board. Mike Kittson stated no because we can't go to the Sheriff Department and ask them because of public safety. Linda Luther asked if the Commissioners will lead by example. Mike Kittson stated to ask Commissioner Overcast. Commissioner Overcast stated it is not possible because they are elected officials. Carolyn Berkram asked if by law is there a law as to the time frame. Everyone would like to know about benefits, retirement and if they are 100% sure. Mike Kittson stated yes that would be covered. He also stated that this is a new process, and in the discussion and prep stage.

Commissioner Overcast stated that the one thing they have talked about is all insurance will be paid. The retirement is up in the air. Mike Kittson met with Job Service on Friday. The decision will be made by the commissioner, we will keep essential staff first. LeAnne Kavanagh, Press asked Mike Kittson, GC HR and Commissioner Overcast if there was a set amount of money to save. Commissioner Overcast stated no, DOA stated we are in trouble and with the help of Mr. Don Wilson, GC Treasurer we are working on figuring out where we are.

There was discussion on communication and budgets. Mike Kittson stated that he did some analysis, some compiled and some didn't. Some were extremely late so they put in last year's budget. When there is a deadline for budgets everyone needs to get those in. If you do not have budgets in by the due date you get a mandatory cut, deadlines mean something. Mike Kittson also stated that last year nobody returned them in a timely fashion. Some did a 20% cut. He also stated the he knows the previous Clerk & Recorder Glenda M. Hall worked hard in trying to get people to turn in budgets. Carol McDivitt, GC Health stated that she dates stamped and returned her budget in a timely manner. Mike Kittson also stated the Commissioners need to take a hard look at essential services, need to make those tough decisions to cut. There was more discussion on these issues. Mike Kittson stated that if they had any question to please come and see them, they can help with budgets.

I. Add reaffirm of March 2019 & April 2019 Cash Report

On June 13, 2019 the added March & April Cash reports. Commissioner accepted the cash reports with the understanding of variance needed to be addressed, therefore needed to reaffirm that they accepted them.

OTHER BUISNESS:

J. Public Comment

K. Next Meeting-Tuesday, June 25, 2019-Browning

Meeting adjourned @ 11:58 am