

Glacier County Commissioners
Monday, October 21, 2019
Regular Meeting
Cut Bank, MT

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 am Monday, October 21, 2019. Commissioners Tom McKay and John B. Overcast was present, Commissioner DesRosier was absent and Clerk & Recorder Mandi Bird Kennerly taking minutes.

Present at the Meeting: Lori DeVries, Public; Carol Larson, Public; LeAnne Kavanagh, Press; Mike Kittson, GC Human Resource; Shannon Pepion, GC Maintenance.

Meeting called to order @

- A. Roll Call**
- B. Approval of Agenda:**
- C. Reading of the Minutes: N/A**

NEW BUSINESS

D. Discussion/Approval: Road Name & Request for Road Service-Lori Devries

Lori DeVries explains that she lives about one mile off the road. She would like to request a road sign at mile marker 27 on the Valier Highway. She would also like to request plow service, she stated that when her kids were in school the bus used to come down it. Commissioner McKay stated that we would have to claim it when it was done. But, since there isn't any paperwork you will need to find out a right of way. Maybe go to the Road Department and see Snoop or Sue. Mike Kittson, GC Human Resource recommended going to the title company and see who has the right of way. Commissioner McKay stated if she can start the process he don't see why we can't name the road.

E. Discussion: 2019 Glacier County Employee Safety Manual-Mike Kittson, GC Human Resources & Shannon Pepion, GC Safety Coordinator

Shannon Pepion stated that this is our safety plan, this is the first time the county. He also stated that they sent it off to MACo and they have already approved, was also sent to the County Attorney and she has until the October 31st to make any changes, we will have it approved on October 31st. Commissioner Overcast stated "We've never had a safety plan?" Mike Kittson stated we did have one that was always in draft but never approved by the committee. He explains that Shannon has taken the role very seriously and has been implementing several changes to get our safety program going to reduce our mod factor. Commissioner Overcast asked if this is what we needed to get our insurance rates down. Mike Kittson stated yes, we have needed a good plan for quite a while. Commissioner McKay stated that just breezing through this it is to the point, the other

plan was very long and wordy. Shannon stated that this will constantly change with time and updates that pertain to our needs. Shannon also talked about the safety meetings and that the public is welcome, we are trying to find a way to get more participation. Both Mike Kittson and Shannon Pepion had extensive talk about all the great changes that will come with the new safety program. Mike Kittson stated we need to commend Shannon because without Shannon and his hard work and dedication this would not happen or be at this point. Mike Kittson also talked about Shannon going to a huge safety event in Montana. It's called Safety Festival and several classes to attend and it's about three to four days. He stated safety is a big thing. Commissioner McKay commends Shannon and thanks him for his hard work.

LeAnne Kavanagh asked if the public can view where it will be viewable. Both Shannon Pepion and Mike Kittson stated that they actually need to show the public all of our incidents, they stated they will have a copy in the Clerk & Recorder/Commissioner Office. Carol Larson asked that with this manual the mod factor goes down. LeAnne Kavanagh also asks about the mod factor. Shannon and Mike refer them to Lyndie Kraft at Leavitt for clarification. Mike Kittson stated actually, this is just a piece and it takes about three years or so to start factoring in. Mike and Shannon both talked about accidents and stated that they need to do investigation.

OTHER BUSINESS

F. Public Comment

Leanne Kavanagh asked if they ever had phone call with Robie at Stahly, Commissioner McKay stated no.

G. Next Meeting-Tuesday, October 22, 2019-Browning

Commissioner Overcast motions to adjourn @ 10:05 am; Commissioner McKay seconded; motion carried.