

**Glacier County Commissioners
Tuesday, November 12, 2019
Regular Meeting
Browning, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 am Tuesday, November 12, 2019. Commissioners Michael DesRosier, Tom McKay was present, Commissioner Overcast was absent and Melanie Heavy Runner taking minutes.

Present at the Meeting: Shannon Pepion, GC Maintenance; John McGill, Press; Don Wilson, GC Treasurer; Mike Wikstrom, Public; Mike Kittson, GC Human Resource.

A. Roll Call

Meeting called to order @ 9:16 am

B. Approval of Agenda:

C. Reading of the Minutes: n/a

NEW BUSINESS

D. Discussion/Approval: Resolution 2019-19 Adopt and Approve 2019 Glacier County Employee Safety Manual

Mike Kittson, GC Human Resource stated that MACo recommended a resolution, he don't have the resolution with him it was not sent up. Commissioner DesRosier asked Shannon Pepion if there was anything that he wanted to add. Shannon replied no that there will be change as we go along, this is something that the county has needed. Commissioner DesRosier stated that it will help with the mod factor to get the cost down. Mike Kittson read the resolution from his phone.

Commissioner McKay motions to approve Resolution 2019-19 Adopt and Approve 2019 Glacier County Employee Safety Manual; Commissioner DesRosier second; motion carried.

“See next page for Resolution 2019-19”

GLACIER COUNTY
ADOPTION AND APPROVE THE 2019 GLACIER COUNTY EMPLOYEE SAFETY
MANUAL
RESOLUTION 2019-19

WHEREAS, the Board of County Commissioners of Glacier County, Montana desires to establish uniform Safety policies and procedures for personnel administration; and

WHEREAS, the said Board of County Commissioners believes that such safety policy and procedure manual may give all employees and elected officials guidance on safety, safe acts, and the Montana Safety Culture Act (39-71-1501 MCA);

NOW, THEREFORE, BE IT HEREBY RESOLVED that this Glacier County Employee Safety Manual policy and procedures (Superseding all other safety polices and procedure) be adopted, effective this **12th day of November, 2019.**

ADOPTED: this 12th day of November, 2019.

ATTEST:


Mandi Bird Kennedy, Clerk & Recorder

**BOARD OF GLACIER COUNTY
COMMISSIONERS:**


Michael J. DesRosier, Chairman


Tom McKay, Vice-Chair


John B. Overcast, Member

APPROVED AS TO FORM AND CONTENT:


Terryl Matt, Glacier County Attorney

E. Discussion/Approval: New Carlyle Consulting Contract w/Glacier County Commissioners

Commissioner DesRosier asked if we had the contract, Mike Kittson, Human Resource replied that he didn't. Commissioner DesRosier explained that it is a legal firm providing service to County Attorney to work with the Commissioners need to separate from

County Attorney. He stated the contract is not to exceed \$25,000.00, he spoke with the CFO about money available in their budget.

Commissioner McKay motions to Approve Consulting Contract with Carlyle Consulting with the Commissioners; Commissioner DesRosier seconded; motion carried.

John McGill asked what the consulting is about. Commissioner DesRosier replied legal issues claims case against BIA related to commissioner issues.

F. Discussion: Fee to Trust Land Issues (BIA)-GC Commissioners

Commissioner DesRosier stated that they were going to have discussion on deed of trust issues. He stated in the past they would get a letter from BIA to get fee back to trust when everything is paid in full. BIA would send a letter to Commissioners to give them a chance to object. Commissioner DesRosier stated that Don Wilson, Treasurer had a piece of property to object. He stated in the past they would normally get two or three a year, this time they got a dozen and one of them seemed unusual. If they start now the May taxes are not due until May 2020 then they are exempt from further taxes. Commissioner DesRosier stated that MACo supports limit to one year, he is unsure if the bill passed. Don Wilson stated that he never heard of a county opposing anyone to trust. There was one tribal member on a reservation back East, BIA declined it the person appealed. If the county opposed it will kick it out. Commissioner McKay stated if a Native American from other reservations have trust property it is because of inheritance.

Don Wilson stated there is a piece of commercial property picked up on delinquent taxes and they want to turn into trust. Commissioner DesRosier stated that he thought it would be a court case.

Don Wilson stated that foreign nationals who inherit down here from Canada can't return to trust. He also stated that he has seen some documents come through the Clerk & Records office a deed to restricted lands for tribal member to tribal members. He stated that he seen one here recently, which had a fee patient lost and couldn't find so they did a deed to restricted land. Commissioner DesRosier stated to Don Wilson, if you are in contact with the BIA that is ok. Don Wilson said he would contact Thedis at the BIA. He has reached out once on this particular property.

G. Discussion/Approval: Added duties to CFO job description-Mike Kittson, GC Human Resource Director

Mike Kittson, Human Resource Director stated that he don't have a job description change with him but would like to add supervisor duties to the CFO of non-elected officials. There was discussion between the Commissioners and Human Resource Director about adding the supervisor duties. Commissioner DesRosier stated they will table the discussion until the duties are spelled out and they sit down and talk with the Human Resource Director and CFO.

OTHER BUSINESS

H. Public Comment

Mike Wikstrom was here to get an update about Glacier Acres. Commissioner DesRosier stated that Clerk & Recorder Kennerly got the notice out for Public Hearing and has to be in the paper for two weeks. He also stated that Don White and Marvin Weatherwax wanted to stop by and visit with the Commissioners.

I. Next Meeting-Thursday, November 14, 2019-Cut Bank

Commissioner McKay motions to adjourn @ 10:12am; Commissioner DesRosier second; motion carried.