

**Glacier County Commissioners
Tuesday, February 25, 2020
Regular Meeting
Cut Bank, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 am Tuesday, February 25, 2020. Commissioners Michael DesRosier, Tom McKay & John Overcast was present and Melanie Heavy Runner taking minutes.

Present at the Meeting: Jake Gustafson, Leavitt Group; Don Wilson, GC Treasurer; Lyndie Kraft, Leavitt Group; Chancy Kittson, GC CFO; John McGill, Press; Jay LeProwse, Leavitt Group; Shannon Pepion, GC Maintenance.

A. Roll Call

Meeting called to order @ 9:13 a.m.

B. Approval of Agenda:

C. Reading of the Minutes: n/a

NEW BUSINESS

D. Discussion/Approval: Glacier County Satellite Office Lease Update-Michael Kittson, Glacier County Human Resource Director

Commissioner DesRosier stated that we currently pay \$1,000.00 per month, the owner has asked for an increase in rent not sure of what the increase is going to be at this time. He also stated that there would be improvements with the rent increase. Mike Kittson, GC Human Resource Director stated that he had asked Pat Schildt to be here and he also text him not sure where he is, also stated that the lease is up soon that's why we are on the agenda.

There was discussion back and forth on the Satellite Office Lease.

Mike Kittson also stated that they need to look at the services provided and make sure they match the lease. He also stated that they need to start negotiation with the landlord, and appoint someone to sit with the Glacier County Treasurer, Clerk & Recorder and Maintenance beforehand and also the County Attorney. There was no action taken only discussion.

E. Discussion/Approval: FY 2020 Health Insurance-Michael Kittson, Glacier County Human Resource Director

Mike Kittson, GC Human Resource Director stated back in August 2019 at a commission meeting they evaluated the Health Insurance. He presented the Commissioners with a handout with final renewal rates for MACo and proposed rates from BlueCross BlueShield. He explained the comparison in rated for both MACo and BlueCross BlueShield, there is about a \$129,000 savings per year with BlueCross and BlueShield.

Commissioner DesRosier stated that right now the county cap rate is \$845 and if the rates go up the employees will pay some out of pocket. There was discussion back and forth on the rates of both companies.

**Commissioner Overcast motions to approve FY 2020 Healthcare Insurance;
Commissioner McKay seconds the motion; motion carried.**

Mike Kittson stated that they will be having another meeting with the Health Insurance Board, he will email the recommended plans. The health plans will start July 1, 2020 and there will be no laps in insurance coverages.

F. Approval: Agent of Record- Workman's Compensation-Leavitt Group

Commissioner DesRosier stated that they would like to table this item, as they are in the process of working with the State. Commissioner DesRosier did state that they would take any information that they brought. There was lots of discussion between the Commissioners, Leavitt Group and Mike Kittson. Mike Kittson, GC Human Resource Director asked the Leavitt Group if they could set down and meet as he has lots of questions that he needs to ask. There was no action taken only discussion.

G. Approval: July 2019-December 2019 Cash Reports

**Commissioner McKay motions to approve July 2019-December 2019 Cash Reports;
Commissioner Overcast seconds the motion; motion carried.**

OTHER BUSINESS

H. Public Comment

I. Next Meeting-Tuesday, March 3, 2020-Cut Bank

**Commissioner McKay motions to adjourn @ 11:00 a.m.; Commissioner Overcast seconds;
motion carried.**