

**Glacier County Commissioners**  
**Tuesday, October 26, 2021**  
**Regular Meeting**  
**Browning, MT**

The Glacier County Board of Commissioners met at a regular meeting scheduled meeting at 9:00 am on Tuesday, October 26, 2021. Commissioners Mary Jo Bremner and Michael DesRosier was present. Commissioner Overcast was absent (MACo Conference).

**Present for the meeting:** John McGill, Press; Michael Kittson, GC Human Resource Director; Vernon “Napi” Billedeaux, Glacier County Sheriff

**A. Roll Call**

Meeting called to order at 9:03 a.m.

**B. Approval of Agenda**

Commissioner Bremner motions to approve the agenda with no changes; Commissioner DesRosier seconds the motion; motion carried.

**NEW BUSINESS:**

**C. Discussion: Chairwoman has a statement to Glacier County – Mary Jo Bremner, Glacier County Commission Chair**

Commissioner Bremner states that she has a brief statement/announcement. She was told from the Clerk & Recorder that the Compensation Board is to meet once a year and that the meeting usually takes place in March for the next fiscal year’s compensation. She wasn’t aware of this, but in looking into it this is a duty of the Clerk & Recorder. I understand that this was passed down to the Human Resource department. Commissioner Bremner asks for Michael Kittson, Glacier County Human Resource Director to explain his interpretation of who is responsible for this duty.

Michael Kittson, GC Human Resources states that due to budget constraints that Glacier County wasn’t able to have an increase. He states that they did adjust the Glacier County Sheriff’s Department’s wages, but were able to so due to the change in law. In previous talks we decided that it would be pointless to holding the meeting for the compensation board due to the fact that there wouldn’t be any changes to wages/compensation.

Commissioner Bremner then states that Glacier County will be holding a Compensation Board Meeting on Friday, October 29, 2022 at 10:00 a.m. in the Commissioner Chambers in Cut Bank.

Commissioner DesRosier states that his understanding of the Compensation Board is to meet and adjust the compensation of the elected officials. The board receives travel to attend the meetings. In my conversations with the Glacier County Attorney’s office that we weren’t going to meet to change any of the compensation, but he also states that the Clerk & Recorder’s compensation if approved for a raise it is the base salary that determines the rest of the elected official’s compensation. Since we had already had determined that there wouldn’t be any raises it wouldn’t make sense to hold the meeting. If it’s required by law we should hold it, but we should look into that.

Commissioner Bremner states that they will be looking at elected official raises at the meeting on Friday. It will be a legal meeting.

Michael Kittson, Glacier County Human Resources Director does state that he has been trying to get into contact with the current compensation board members. I will also let all the other elected officials on the board know about the meeting. Commissioner Bremner & Michael Kittson, GC HR Director will work on the agenda and have the Clerk & Recorder put out a Special Meeting Notice.

Commissioner DesRosier explains the process of how the Glacier County Compensation Board comes to a decision. They usually meet a few times until they have a recommendation for the Glacier County Commissioners.

**OTHER BUSINESS:**

**D. Public Comment**

There is no public comment.

**E. Next Meeting – Thursday, October 28, 2021 – Cut Bank**

Commissioner DesRosier motions to adjourn at 9:13 a.m.; Commissioner Bremner seconds the motion; motion carried.