

Glacier County Commissioners
Thursday, June 23, 2022
Regular Meeting (GoToMeeting)
Cut Bank, MT

The Glacier County Board of Commissioners met at a regularly scheduled meeting at 9:00 a.m. Thursday, June 23, 2022. Commissioners Mary Jo Bremner, Michael J. DesRosier and John B. Overcast were present. Commissioner Michael J. DesRosier. Mandi Bird Kennerly taking minutes.

Present at the meeting: Laurie Elhard, Public; Melissa Laverdure, Glacier County Public Health Director; Ron A. Andersen, Glacier County Sanitarian; Michael Kittson, Glacier County Human Resource Director; Vernon “Napi” Billedeaux, Glacier County Sheriff; Glenda Hall & Kenny Hoyt, Glacier County Compensation Board Members; Don Wilson, Glacier County Treasurer; Mandi Bird Kennerly, Glacier County Clerk & Recorder

Present via GoToMeeting: Brenda Schilling; Elaine; Gloria; Linda Luther; TM

A. Roll Call

Meeting called to order at 9:01 a.m.

B. Approval of Agenda

Commissioner DesRosier motions to add Emergency Roof Repair to the agenda item I; Commissioner Overcast seconds the motion; motion carried.

C. Review/Sign: Payroll/Claims

Dated for June 23, 2022

CLAIMS APPROVED FOR PAYMENT

<i>FUND</i>	<i>ACCOUNT</i>	<i>AMOUNT</i>
1000	General Fund	\$ 120,963.10
2110	Road Fund	\$ 37,303.07
2140	Weed Control	\$ 633.69
2150	Predatory Animal	\$ 59.00
2180	County District Court	\$ 147.41
2220	Library	\$ 842.43
2230	Ambulance	\$ 176.75
2250	City-County Planning	\$ 1,000.00
2260	Emergency Disaster (DES)	\$ 940.67
2280	Senior Citizens (Parkview)	\$ 18,000.00
2282	Aging Service - Transport (Parkview)	\$ 24,000.00
2300	Public Safety (Law)	\$ 25,450.57
2410	Glacier Park Lights	\$ 529.30
2850	911 Emergency (Sheriff)	\$ 501.93
2863	Glacier County Transit	\$ 733.33
2918	Sheriff Law Enforcement Grant (Stonegarden)	\$ 985.07

2960	Health Grants - Emergency Prep	\$ 84.72
2968	Chronic Disease Prevention Grant	\$ 81.44
2971	Women Infants & Children (WIC)	\$ 52.36
2972	Family Planning Grant	\$ 981.37
2976	Immunization Grant	\$ 4,370.91
2991	American Rescue Plan Act	\$ 15,500.00
7302	West End Cemetery	\$ 1,706.46
	TOTAL CLAIMS	\$ 255,043.58
	PAYROLL	\$ 199,057.67
	TOTAL PAYROLL & CLAIMS	\$ 454,101.25

NEW BUSINESS:

D. Discussion/Approval: Glacier County PLHI Contract (Tribal-County Crisis Coalition) – Melissa Laverdure, Glacier County Health Director

Melissa Laverdure, Glacier County Health Director presented the PLHI Contract to the commissioners. It is a contract between Glacier County and the Pikuni Health Lodge Institute (Blackfeet Tribe) to create a County-Tribal Crisis Coalition. The foundation’s grant will assist the Glacier County Health Department with project needs related to the development of the coalition. Melissa explains that with these funds they will contract with Yarrow who is familiar with getting the coalition created, but the Glacier County Health Department will be administering the grant with the help of the CFO if needed.

Commissioner DesRosier motions to approve the PLHI contract; Commissioner Overcast seconds the motion; motion carried.

E. Discussion/Approval: Renew Ron Andersen Sanitarian Contract FY2023 - Glacier County Commissioners

Commissioner Bremner presents the annual sanitarian contract renewal for Ron Andersen (RCJ Enterprises, Inc). She states that the commissioners have all reviewed the contract and that the amount of compensation is \$150.00 more per year which brings it to \$4,350.00 per month.

Commissioner DesRosier motions to approve the renewed sanitarian contract with Ron Andersen (RCJ Enterprises, Inc) with the pay increase of \$150.00 that calculates to \$4,350.00 per month; Commissioner Overcast seconds the motion; motion carried.

F. Discussion/Approval: May 2022 Cash Report – Glacier County Commissioners

Commissioner Bremner presents the May 2022 Cash Report and explains that she signed it on 6/20/2022.

Commissioner Overcast motions to approve the May 2022 Cash Report; Commissioner DesRosier seconds the motion; motion carried.

G. Discussion/Approval: Appoint District 1 Compensation Board Member (Laurie Elhard) - Michael Kittson, Glacier County Human Resource Director/Glacier County Commissioners

Michael Kittson, Glacier County Human Resource Director would like to recommend Laurie Elhard who resides in Commissioner District #1, and we've needed to fill this position. We had (2) positions available and we were able to fill the other position. District #1 is a 1-year term and after the year they can decide if they would like to continue filling that position. District #3 we filled a few weeks ago with Glenda Hall. He explains that these positions are hard to fill, but we have a full board now with our members from the communities.

Commissioner Overcast motions to approve the appointment of Laurie Elhard to the Compensation Board Commissioner District #1 position; Commissioner DesRosier seconds the motion; motion carried.

H. Discussion/Approval: Compensation Board Meeting FY2022-2023 – Michael Kittson, Glacier County Human Resource Director/Glacier County Commissioners

Commissioner Bremner starts by stating that we've needed to discuss the compensation board meeting, but we've been trying to fill positions since March. Michael Kittson, Glacier County Human Resource Director also explains that since January we've been working on what the financial outlook is. We didn't want to wait until June because it puts more pressure on the CFO, Treasurer, Clerk & Recorder and myself. With the building issues it's been taking up a lot of our time. The compensation board is only for the elected officials, and it doesn't include employees. There is a discussion on how the Sheriff & County Attorney's wages are determined.

-Break before the Compensation Board Meeting from 10:38 a.m. to 10:5 a.m.-

Resume Compensation Board Meeting at 10:50 a.m. Michael K explains that the County Attorney is unable to attend. Present for the meeting: Commissioner Bremner, DesRosier and Overcast; Vernon "Napi" Billedeaux, Sheriff; Don Wilson, Treasurer; Mandi Bird Kennerly, Clerk & Recorder; Dist #1 Laurie Elhard; Dist#2 Kenny Hoyt; Dist #3 Glenda Hall

Commissioner Bremner calls the Glacier County Compensation Board FY2022-2023 to order. Michael Kittson, Glacier County Human Resource Director explains that in the past the Sheriff's office were not paid their longevity unless the county was given a cola increase or raise in wage. In the 2021 legislative session they changed where they will get their longevity every year regardless of a wage increase. Don Wilson, Glacier County Treasurer states that Michael Kittson, Chancy Kittson & I sat down & researched which was sustainable numbers and percentage. The road department was left out because of they are under a Union Contract. We came up with a 7% pay increase that would be sustainable this year and going forward and it will not affect our finances. Commissioner Bremner goes through the list of county salaries provided by MACo and Glacier County is not within ranges of other comparable counties. Vernon "Napi" Billedeaux, Sheriff states that he has been with Glacier County for 24 years and wages have been frozen 7 times. He states that the Sheriff's office needs to get their COLA's. Other employees don't apply because of our

wages. There is a discussion on the Glacier County Attorney being in the 2nd from the bottom on wages, lack of applicants, other jobs in the area having better pay, our health insurance is good but not attracting employees and money spent on supplies.

Don Wilson, Glacier County Treasurer motions to recommend to the commissioners a 7% COLA for the elected officials; Kenny Hoyt, Dist#2 Compensation Board Member seconds the motion; motion carried.

Commissioner DesRosier motions to table the Glacier County Attorney's salary/compensation; Don Wilson, Treasurer seconds the motion; motion carried.

Commissioner DesRosier motions to accept the recommendation of 7% for Glacier County Elected Officials except the Glacier County Attorney effective July 1, 2022; Commissioner Overcast seconds the motion; motion carried.

Commissioner DesRosier motions for 7% COLA to all non-union county employee's effective July 1, 2022; Commissioner Overcast seconds the motion; motion carried.

I. Addition to the Agenda: Emergency Roof Repair – Michael Kittson, Glacier County Human Resource Director

Michael Kittson, Glacier County Human Resource Director begins by letting the commissioners know that during the last bad rainstorm roof repair was done, but it has developed leaks in other sections of the roof. A flat roof is usually pitched, but our roof on the Glacier County Courthouse is so old it's not pitched anymore. He also explains that they have a contractor working on the Glacier County Health Renovation that we needed to bring over in an emergency situation that we will also need to pay. We have been searching for a roof contractor and we were able to get a quote from Five Star Roofing who was actually here in town on another project. The quote includes a 20-year warranty and they will also do an inspection on the roof every year. We have also decided to do a maintenance agreement with this company going forward. He states that this is a fix. The contract is for \$56,500.00. We did get (3) bids and the bid closest to this bid was \$118,000.00 with the last bid coming in at \$266,000.00. The public asked if anyone has checked the credentials of Five Star Roofing and Michael Kittson stated "Yes." Michael Kittson states that the cost of the repair will be billed to maintenance, but we do have capital reserves to pull from other departments if needed.

Commissioner DesRosier motions to approve the Run-R Wild \$5,800.00 payment for providing emergency response services for the Glacier County Courthouse Roof; Commissioner Overcast seconds the motion; motion carried.

Commissioner Overcast motions to approve the Five Star Roofing Contract in the amount of \$56,500.00 for the Glacier County Courthouse Roof Replacement; Commissioner Overcast seconds the motion; motion carried.

OTHER BUSINESS:

J. Public Comment

There was no public comment.

K. Next Meeting – Tuesday, June 28, 2022 – Browning

Commissioner Overcast motions to adjourn the meeting at 11:59 a.m.; Commissioner Bremner seconds the motion; motion carried.