

**Glacier County Commissioners
Tuesday, June 28, 2022
Regular Meeting
Browning, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m., Tuesday, June 28, 2022. Commissioners Mary Jo Bremner, Michael J. DesRosier and John B. Overcast were present.

Present at the Meeting: Ken Hoyt, District #2 Compensation Board Member; Michael Kittson, Glacier County Human Resource Director

Present via Phone Call: Don Wilson, Glacier County Treasurer

A. Roll Call

The meeting was called to order at 9:05 a.m.

B. Approval of Agenda

Commissioner Overcast motions to accept the agenda with no changes; Commissioner DesRosier seconds the motion; motion carried.

NEW BUSINESS:

C. Discussion/Approval: FY2023 MACo Insurance Property & Casualty Insurance Renewal (\$537,546.70) – Glacier County Commissioners

The commissioners talk about the different reasons why our insurance rate is higher this year. Things such as worker's compensation, buildings, accidents and lawsuits tend to increase our mod factor and affects the price we pay in insurance. Glacier County has had a lot of claims lately. Commissioner DesRosier states that for now we will need to renew the MACo Insurance Property & Casualty Insurance. But he recommends looking at other competitors next year when it's time to renew.

Commissioner DesRosier motions to approve the FY2023 MACo Insurance Property & Casualty Insurance for \$537,546.70; Commissioner Overcast seconds the motion; motion carried.

D. Discussion/Approval: 2nd Compensation Board Meeting FY2022-2023 – Michael Kittson, Glacier County Human Resource Director/Glacier County Commissioners

There are five of the nine present for this meeting: Commissioner Bremner, DesRosier & Overcast; Ken Hoyt, District #2 Board Member; Don Wilson, Glacier County Treasurer

Michael Kittson, Glacier County Human Resource Director states that this meeting was to address the Glacier County Attorney's salary/compensation. Her Deputy County Attorney should be 10% less than the County Attorney's wage and it's very close. The reason that it is close is because of how the statute reads for the Deputy County Attorney. The amount that they've discussed to increase the salary/compensation is between \$92,000 and \$97,000. Commissioner Bremner states that the County Attorney works $\frac{3}{4}$ of the time for Glacier County. Commissioner DesRosier states that they've heard from Judge Olson, the previous &

present District Court Clerk of the workload that the courts have in Glacier County compared to other counties around us. They've requested help in our county due to the large workload. Commissioner Overcast is in agreement because of the Deputy County Attorney's wage we do need to fix the salary/compensation, but we also pay several other contracts for the work that the county attorney's office is responsible for. I think we just need to take other factors into consideration such as the outside contracts and we do pay her malpractice insurance for her personal law office. There are just so many variables on how much extra we should pay. I'm all for the wage increase. Commissioner Bremner & DesRosier reminds Commissioner Overcast that the State of Montana covers 50% of the Glacier County Attorney. She is less than full-time for Glacier County per Human Resource Director Michael Kittson.

Don Wilson, Glacier County Treasurer recommends to the commissioners to increase the Glacier County Attorney's salary/compensation to \$92,500.00 effective July 1, 2022; Ken Hoyt, District #2 Board Member; motion carried.

E. Discussion/Approval: Road Union Contract Negotiation – Michael Kittson, Glacier County Human Resource Director

Michael Kittson, Glacier County Human Resource Director informs the commissioners that they have an offer on the table from the International Union of Operating Engineers Local 400 for the Glacier County Road Department Union Employee's. He states that he will forward the contract to the commissioners and the contract will be for the next 3 years. There is discussion on this item. No decisions were made.

OTHER BUSINESS:

F. Public Comment

No public comment was made.

G. Next Meeting – Tuesday, July 5, 2022 – Cut Bank

Commissioner DesRosier motions to adjourn the meeting at 11:01 a.m.; Commissioner Overcast seconds the motion; motion carried.