

**Glacier County Commissioners**  
**Tuesday, July 12, 2022**  
**Regular Meeting**  
**Browning, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m. Tuesday, July 12, 2022. Commissioners Mary Jo Bremner, Michael J. DesRosier and John B. Overcast were present.

**Present at the meeting:** Shannon Pepion, Glacier County Maintenance Supervisor

**A. Roll Call**

The meeting was called to order at 9:00 a.m.

**B. Approval of Agenda**

Commissioner Overcast motions to approve the agenda with no changes; Commissioner DesRosier seconds the motion; motion carried.

**NEW BUSINESS:**

**C. Discussion/Approval: Maintenance Director Review and Wage Request – Shannon Pepion, Maintenance Department Head**

The commissioners have a discussion with Shannon Pepion, Glacier County Maintenance Supervisor about an increase in his wage. Commissioner Bremner states that Shannon does have the option to close the meeting. Shannon chooses not to close the meeting, but Commissioner Bremner suggests closing the meeting as there will be some items that need to be discussed in private. Commissioner DesRosier talks about performance reviews when it comes down to increasing wages. They have a discussion on several items that pertain to maintenance such as: the new roof on the courthouse, 7% COLA increase, he also assists with safety, insurance and IT services. Shannon states that he would like an increase to \$29 per hour and with the COLA increase he will only be at \$25 per hour. It is decided that they will go into a closed session.

**CLOSED SESSION:** 9:15 a.m. to 9:30 a.m. – These minutes will be sealed and held at the Glacier County Attorney’s office.

After the closed session there was more discussion on an increase in wage. The commissioners will look into his request. We will talk with Chancy Kittson, Glacier County CFO and put this on the next agenda to make a decision. No decision was made.

**OTHER BUSINESS:**

**D. Public Comment**

There was no public comment.

**E. Next Meeting – Monday, July 18, 2022 – Cut Bank**

Commissioner DesRosier motions to adjourn the meeting at 10:03 a.m.; Commissioner Overcast seconds the motion; motion carried.