

**Glacier County Commissioners
Monday, July 18, 2022
Regular Meeting (GoToMeeting)
Cut Bank, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m. Monday, July 18, 2022. Commissioners Mary Jo Bremner & John B. Overcast were present. Commissioner Michael J. DesRosier was absent. Austin Parrent taking minutes.

Present at the meeting: Michael Kittson, Glacier County Human Resource Director; Carol Larson & Laurie Elhard, Public; Don Wilson, Glacier County Treasurer; Tom Rogers, Carlyle Consulting

Present via GoToMeeting: (1) Caller; Austin; Gloria; Linda

A. Roll Call

The meeting was called to order at 9:00 a.m.

B. Approval of Agenda

Commissioner Overcast motions to approve the agenda with no changes; Commissioner Bremner seconds the motion; motion carried.

NEW BUSINESS:

C. Discussion/Approval: Resolution No. 2022-16 FY2022-2023 Elected Officials Compensation – Michael Kittson, Glacier County Human Resource Director

**GLACIER COUNTY RESOLUTION
FY2022-2023 ELECTED OFFICIALS
COMPENSATION
Resolution No. 2022-16**

WHEREAS, THE Board of Glacier County commissioners has reviewed and considered all sources of revenue and all necessary requirements of the County and its employees; and,

WHEREAS, THE Board desires to make timely provisions for the compensation and benefits provided to the elected officials, deputies and employees of Glacier County; and,

WHEREAS, Section 7-4-2503, MCA, provides for incremental increases in salary on the basis of the previous year's consumer price index as calculated by the U. S. Department of Labor, Bureau of Labor Statistics or other index is adopted by the Bureau of Business and Economic Research of the University of Montana – Missoula as a successor thereto; and,

WHEREAS, said increment index has been set at a cost-of-living increase of 4.7% for adjustment of salaries for the Fiscal Year 2023 by said Bureau of Business and Economic Research.

NOW, THEREFORE, BE IT RESOLVED, that all salaries and wages of county officers, employees and officials shall be, and are hereby approved to receive 7% COLA at an

amount not to exceed the amount currently set for the Fiscal Year ending June 30, 2023. Another governing board (i.e., Library, etc.,) may set their own salaries at a different amount.

THE BOARD RESOLVES:

To set elected official’s base salaries at the following rates effective July 03, 2022

Clerk & Recorder	49,906.30
County Commissioner	49,906.30
County Treasurer	49,906.30
Clerk of Court	49,906.30
Justice of the Peace	49,906.30
Sheriff/Coroner	51,403.54
County Attorney	92,500.00

BE IT FURTHER RESOLVED that this resolution, upon adoption, will be effective for the Fiscal Year 2022-2023.

ADOPTED: this 18th day of July 2022.

ATTEST:

**BOARD OF GLACIER COUNTY
COMMISSIONERS:**

/s/ Mandi Bird Kennerly, Clerk & Recorder

/s/ Mary Jo Bremner, Chair

/s/ Michael J. DesRosier, Vice-Chairman

/s/ John B. Overcast, Member

Michael Kittson, Glacier County Human Resource Director explains that the Glacier County Compensation Board met twice regarding wages for elected officials. It was recommended & approved to give some elected officials a 7% COLA increase for the FY2023 fiscal year. The Sheriff’s office is different due to a statute change so last year they received a 3% increase in addition to any official compensation given. They were in need of an increase to be in line with their longevity since they were not able to get the longevity since Fiscal Year 2018. The Glacier County Attorney was set to increase due to her Deputy County Attorney being so close to her wage.

Commissioner Overcast motions to approve Resolution No. 2022-16 FY2022-2023 Elected Officials Compensation; Commissioner Bremner seconds the motion; motion carried.

D. Discussion/Approval: Schedule Department Head Reviews – Michael Kittson, Glacier County Human Resource Director

Michael Kittson, Glacier County Human Resource Director hands out a draft performance review form to the commissioners. He states that it will be for the supervisors, and they will need to do performance reviews every year. He recommends that when the commissioners sit

down with department heads that they will use this form when deciding on raises/reviews. There is a lengthy discussion on how this should be addressed and the steps to take to get this implemented with the department heads. No decision was made today, just review of what the process should look like.

OTHER BUSINESS:

E. Public Comment

Commissioner Bremner introduces Tom Rogers of Carlyle Consulting who is visiting. Tom proceeds to tell everyone his life story and what he's done in his lifetime. He is a lobbyist in Washington, D.C., whistleblower in the past and a very prominent businessman.

F. Next Meeting – Wednesday, June 22, 2022 – East Glacier

Commissioner Overcast motions to adjourn the meeting at 10:14 a.m.; Commissioner Bremner seconds the motion; motion carried.