

Glacier County Commissioners
Thursday, July 7, 2022
Regular Meeting
Cut Bank, MT

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m. on Thursday, July 7, 2022. Commissioners Mary Jo Bremner (via conference phone) and John B. Overcast were present. Commissioner Michael J. DesRosier was absent and Austin Parrent taking minutes.

Present at the meeting: Laurie Elhard, Public; Mike Kittson, Human Resources Director; John “Snoop” Evans, Road Department Head

Present via GoToMeeting: (1) Caller; Austin; Gloria

A. Roll Call

Meeting called to order at 9:00 a.m.

B. Approval of Agenda

Commissioner Overcast motions to accept the agenda with no changes; Commissioner Bremner seconds the motion; motion carried.

C. Review/Sign: Payroll/Claims

Dated for July 7, 2022
CLAIMS APPROVED FOR PAYMENT

| <i>FUND</i> | <i>ACCOUNT</i> | <i>AMOUNT</i> |
|-------------|-----------------------------------|----------------------|
| 1000 | General Fund | \$ 49,710.88 |
| 2110 | Road Fund | \$ 14,615.58 |
| 2140 | Weed Control | \$ 77.59 |
| 2180 | County District Court | \$ 344.65 |
| 2220 | Library | \$ 1,580.95 |
| 2230 | Ambulance | \$ 2,789.22 |
| 2260 | Emergency Disaster (DES) | \$ 52.36 |
| 2300 | Public Safety (Law) | \$ 7,452.71 |
| 2752 | Library Memorial Fund - From 7052 | \$ 3,147.07 |
| 2850 | 911 Emergency (Sheriff) | \$ 41.91 |
| 2960 | Health Grants - Emergency Prep | \$ 4,640.16 |
| 2976 | Immunization Grant | \$ 90.00 |
| 7302 | West End Cemetery | \$ 484.83 |
| 7901 | Hopsital / NRMF Fund | \$ 129,000.00 |
| | TOTAL CLAIMS | \$ 214,027.91 |
| | PAYROLL | \$ 204,923.75 |
| | TOTAL PAYROLL & CLAIMS | \$ 418,951.66 |

NEW BUSINESS:

D. Discussion/Approval: Resolution #2022-15 Authorized Designated Representative – CB Airport (tabled from 7-5-2022) – Glacier County Commissioners

**GLACIER COUNTY RESOLUTIONS
GLACIER COUNTY CUT BANK REGIONAL AIRPORT AUTHORITY
GRANT AND LOAN AND AIRPORT IMPROVEMENT PROJECTS
RESOLUTION NO. 2022-15**

A resolution authorizing Federal Fiscal Year 2022 through 2028 Federal Aviation Administration (FAA) Airport Improvement Projects, and Montana State Fiscal Year 2022 through 2029 Montana Aeronautics Division grant and loan program, and designating the Secretary of the Glacier County Cut Bank Regional Airport Authority as the Glacier County’s Designated Authorized Representative.

WHEREAS, the Board of Glacier County Commissioners is the duly elected governing body for Glacier County, a political subdivision of the State of Montana; and

WHEREAS, Glacier County Montana, is a participant in and sponsor of the Glacier County Cut Bank Regional Airport Authority, the entity designated by the Glacier County and its co-sponsors, the City of Cut Bank and Glacier County Regional Airport Authority, to operate and direct the operations and maintenance of the Cut Bank International Airport; and

WHEREAS, said Glacier County Cut Bank Regional Airport Authority may undertake application for a Grant under the Federal Airport Improvement Program and Montana Aeronautics loan and grants for fiscal years defined above; and

WHEREAS, said Glacier County Cut Bank Regional Airport Authority may be applying for fiscal years 2022 through 2028 Federal Aviation Administration Airport Improvement and BIL grants for the Cut Bank International Airport, and may apply for fiscal year 2022 through 2029 Montana Aeronautics Division grants and/or loans for the purpose of funding construction and maintenance projects at the Cut Bank International Airport; and

WHEREAS, it is in the best interest of the sponsoring entities to designate the Secretary of the Glacier County Cut Bank Regional Airport Authority to serves as the “Sponsors Designated Representative” with respect to said projects; and

WHEREAS, said Sponsors Designated Representative would have full authority for execution of all documents, including application, offers, and administrative document during the application for and administration of said grants set forth.

THEREFORE BE IT RESOLVED by the Glacier County Commission and Glacier County as follows:

1. That David Anderson, Secretary of the Authority, and/or his successor, shall serve and the “Sponsors Designated Representative” for the purpose of application for and administration of said years 2022 through 2028 Federal Aviation Administration (FAA) Airport Improvement Project (AIP) funds as well as Any other Federal grant programs offered during the fiscal years of 2022 through 2028, and fiscal years 2022 through 2029 Montana Aeronautics grant and loans for Cut Bank International Airport on behalf of Glacier County, Montana.

2. That said David Anderson and/or his successors, as Sponsors Designated Representative, “shall be, and is hereby, authorized to sign on behalf of Glacier County, Montana, as one of the three official sponsors of the Glacier County Cut Bank Regional Airport Authority, in application for and administration of said years 2022 through 2028 Federal Aviation Administration (AIP) and other Federal grants, and for fiscal years 2022 through 2029 Montana Aeronautics loan and grants for the maintenance and construction at the Cut Bank International Airport and for the installation of all materials and all engineering and oversight thereof”.

ADOPTED this 7th day of July, 2022.

ATTEST:

GLACIER COUNTY BOARD OF COMMISSIONERS

/s/ Mandi Bird Kennerly, Clerk & Recorder

/s/ Mary Jo Bremner, Chair

/s/ Michael J. DesRosier, Vice-Chairman

/s/ John B. Overcast, Member

Commissioner Bremner motions to approve Resolution No. 2022-15 Authorized Designated Representative – Cut Bank Airport; Commissioner Overcast seconds the motion; motion carried.

E. Discussion/Approval: 2022-2025 Road Department Union Employees Agreement (tabled from 7-5-2022) – Mike Kittson, Human Resources Director

Mike Kittson, Human Resources Director, states that the union for Glacier County Road and Bridge Employees is called the International Union of Operating Engineers Local 400. During the COVID-19 epidemic, the agreement between Glacier County and the Union lapsed. In the interest of working together and moving forward, Glacier County and the Union are going to carry on by extending the agreement with adjustments until a full negotiation can be done. Glacier County and the Union have been operating under an extended agreement for approximately 2 years.

During the negotiation period it was discussed that the union members would like their clothing allowance increased to \$850.00 from the previous amount of \$500.00. Mike Kittson felt that with rising costs due to inflation, as well as how quickly clothing degrades from

exposure to diesel, oil, grease, and other substances, that it would be reasonable to accommodate the increase. Certain types of clothing are also required by the Occupational Safety and Health Administration (O.S.H.A.), such as the type of boots that the road employees wear which increases the amount they spend on their clothing.

Another change to the agreement was in Article X (Article 10) where vague and conflicting language surrounding designated holidays was updated to match holidays designated by the State of Montana (M.C.A. 1-1-216).

A point of contention between Glacier County and the Union were wages. The Union wanted 3% in addition to the Cost-of-Living Adjustment (C.O.L.A.) for this year and 2% in addition to C.O.L.A. for subsequent years after. Glacier County did not want to commit to a financial obligation without knowing what the state of the county's financials will be in the future. Glacier County and the Union compromised on the 7% C.O.L.A. increase effective July 1, 2022 that all Glacier County employees would be receiving. On July 1, 2023, their wages will increase by 1% in addition to the Glacier County approved C.O.L.A. On July 1, 2024 wages will increase by another 1% in addition to the Glacier County approved C.O.L.A.

Commissioner Bremner and Mike Kittson have a discussion clarifying that the agreement takes effect July 1, 2022 and the pay becomes effective at the start of the next pay period on July 3, 2022 since the first full working day for road employees would be on Monday, July 4, 2022.

Commissioner Bremner motions to approve the 2022-2025 Road Department Union Employees Agreement; Commissioner Overcast seconds the motion; motion carried.

OTHER BUSINESS:

F. Public Comment

There was no public comment.

G. Next Meeting – Tuesday, July 12, 2022 – Browning

Commissioner Bremner motions to adjourn the meeting; Commissioner Overcast seconds the motion; meeting adjourned at 9:26 a.m.