

**Glacier County Commissioners  
Tuesday, April 25, 2023  
Regular Meeting  
Browning, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m., Tuesday, April 25, 2023. Commissioners Mary Jo Bremner & Vernon “Napi” Billedeaux and John B. Overcast were present.

**Present at the Meeting:** Michael Kittson, Glacier County Human Resource Director; John “Snoop” Evans, Glacier County Road Supervisor

**A. Roll Call**

The meeting was called to order at 9:00 a.m.

**B. Approval of Agenda**

Commissioner Overcast motions to approve the agenda with no changes; Commissioner Billedeaux seconds the motion; motion carried.

**NEW BUSINESS:**

**C. Discussion/Approval: Letter of Understanding with Local 400 Road Operators Union – Michael Kittson, Glacier County Human Resource Director**

Michael Kittson, Glacier County Human Resource Director presents a Letter of Understanding that will modify the language in the Glacier County Road Union contract. It will be changing the language in ARTICLE XVII, Probation Period & Warning Procedures, Section A. Probationary Employee: Section A. Probationary Employee. He explains that the Glacier County Road Department has opened (2) positions to fill in the department. In the current contract, it didn’t allow them to start a new employee at a lower rate of pay than the long-term employees that are in the department. This agreement will allow the language to be changed to bring in a new employee at a lower rate of pay and then in turn increase their rate of pay after their probationary period. There is a discussion on this. The commissioners make the decision that they’re in agreement that this language should change.

**Commissioner Billedeaux motions to ratify the Glacier County Road Union Contract with the language in the Letter of Understanding with Local 400 Road Operators Union; Commissioner Overcast seconds the motion; motion carried.**

**D. Event: Commissioners will be attending a walk-through of the Glacier Care Center facility with potential new provider – Michael Kittson, Glacier County Human Resource Director**

The commissioners & Michael Kittson, Glacier County Human Resource Director discuss the Glacier Care Center and that one provider was wanting the county to provide lost protection in the amount of \$50,000.00 per month. Michael states that Glacier County will not be able to make an agreement with the provider requesting this as it’s just not something we can afford to do. We are trying our best to make sure our facility doesn’t close. As of right now we are talking with two other providers and will keep moving forward with discussions. He mentions that Medicare/Medicaid will get an increase July 1<sup>st</sup>. The

commissioners will be attending a walk-through of the Glacier Care Center facility in Cut Bank with a potential new provider at 1:00 p.m.

**OTHER BUSINESS:**

**E. Public Comment**

The commissioners discuss a few roads in Glacier County.

**F. Next Meeting – Thursday, April 27, 2023 – Cut Bank**

Commissioner Overcast motions to adjourn the meeting at 9:48 a.m.; Commissioner Billedeaux seconds the motion; motion carried.