

**Glacier County Commissioners**  
**Tuesday, August 8, 2023**  
**Special Meeting**  
**Cut Bank, MT**

The Glacier County Board of Commissioners met at a special scheduled meeting at 1:00 p.m. on Tuesday, August 8, 2023. Commissioners Mary Jo Bremner, Vernon “Napi” Billedeaux & John B. Overcast were present. Mandi Bird Kennerly taking minutes.

**Present at the meeting:** Laurie Elhard, Glacier County Compensation Board Member; Twila Pyette, Glacier County Clerk of District Court; Don Wilson, Glacier County Treasurer; Tom Seifert, Glacier County Undersheriff; Terryl Matt, Glacier County Attorney via cell phone; Chancy Kittson, Glacier County CFO; Michael Kittson, Glacier County Human Resource Director; Mandi Bird Kennerly, Glacier County Clerk & Recorder

**Present via GoToMeeting:** No GoToMeeting attendees.

**A. Roll Call**

The meeting was called to order at 1:00 p.m.

**B. Approval of Agenda**

Mandi Bird Kennerly, Glacier County Clerk & Recorder took roll call for the voting members on the Compensation Board who were present at the meeting:

- Commissioner Mary Jo Bremner – present
- Commissioner Vernon “Napi” Billedeaux – present
- Commissioner John B. Overcast – present
- Compensation Board Member – Ken Hoyt – absent
- Compensation Board Member – Glenda Hall (absent) – Filling in for this position Tom Seifert, Public – present
- Compensation Board Member Laurie Elhard – present
- Glacier County Treasurer Don Wilson – present
- Glacier County Clerk of District Court Twila Pyette – present
- Glacier County Sheriff Maurice Redhorn (absent) – Filling in for this position Glacier County Clerk & Recorder Mandi Bird Kennerly – present
- Glacier County Attorney Terryl Matt – present via cell phone

**NEW BUSINESS:**

**C. Discussion/Approval: FY2024 Compensation Board Meeting – Glacier County Commissioners/Michael Kittson, Glacier County Human Resource Director**

Michael Kittson, Glacier County Human Resource Director explains that each year the Glacier County Compensation Board will meet to determine if there will be an increase in salary for the Glacier County Elected Officials and recommend a Cost-of-Living a/k/a COLA Increase for the Glacier County Employee’s. He sent out a Glacier County Compensation Board Packet for FY2023-2024 with statistics. He also explains the history of Glacier County’s decision to tighten the budgets due to a revenue shortfall in the years past since 2018 and forward. The recommendation to the compensation board this year will be to

increase the Glacier County Clerk & Recorder's annual salary to \$55,200 which would affect all the elected officials except the Glacier County Attorney and Glacier County Sheriff. The county attorney and sheriff have a different set of rules applied to their salaries due to statute. Therefore, it is recommended that the Glacier County Attorney's salary get an increase of 7%. The Glacier County Sheriff's salary is determined by SB238 which came into effect 10/1/2021. There is also discussion that in the future the Human Resource Director will try to implement a longevity plan.

**Treasurer Don Wilson motions to recommend an increase to the base salary of \$55,200 with the add-on of \$2,000.00 for the Elected Officials, a 7% increase for the Glacier County Attorney and a 7% increase for the Glacier County Employee's retro to July 2, 2023; Clerk & Recorder Mandi Bird Kennerly seconds the motion; motion carries 8-1.**

Michael Kittson, Glacier County Human Resource Director will draft the resolution for approval from the Glacier County Commissioners on Thursday, August 17, 2023.

**OTHER BUSINESS:**

**D. Public Comment**

There was no public comment.

**E. Next Meeting – Thursday, August 17, 2023 – Cut Bank**

Commissioner Billedeaux motions to adjourn the special meeting at 2:20 p.m.; Twila Pyette, Glacier County Clerk of District Court seconds the motion; motion carried.