

Glacier County Commissioners
Thursday, August 17, 2023
Regular Meeting
Cut Bank, MT

The Glacier County Board of Commissioners met at a regularly scheduled meeting at 9:00 a.m. on Thursday, August 17, 2023. Commissioners Mary Jo Bremner, Vernon “Napi” Billedeaux and John B. Overcast were present.

Present at the meeting: Maurice Redhorn, Glacier County Sheriff; Michael Kittson, Glacier County Human Resources Director; Laurie Elhard & Carol Larson, Public; Becky Kimmet, Glacier County Library Board; Judd Milender, Glacier County Office of Emergency Management Director

Present via GoToMeeting: Snoop

A. Roll Call

The meeting was called to order at 9:00 a.m.

B. Approval of Agenda

Commissioner Billedeaux motions to approve the agenda with no changes; Commissioner Overcast seconds the motion; motion carried.

NEW BUSINESS:

C. Discussion/Approval: Glacier County Sheriff Policy – Michael Kittson, Glacier County Human Resource Director, Maurice Redhorn, Glacier County Sheriff & Tom Seifert, Glacier County Undersheriff

Michael Kittson, Glacier County Human Resources Director presented the Glacier County Sheriff’s Policy which is 606 pages long. He explains that the new policy was developed by the Sheriff’s Department, Lexipol and MACo. We have sent it to the Glacier County Attorney for approval. We will approve it by resolution at the next meeting Monday, August 21, 2023.

There was no public comment.

Commissioner Billedeaux motions to table item c. until Monday, August 21, 2023 with an approval of a resolution; Commissioner Overcast seconds the motion; motion carried.

D. Discussion/Approval: Resolution No. 2023-11 FY2024 Elected Officials Compensation – Michael Kittson, Glacier County Human Resource Director/Glacier County Commissioners

Michael Kittson, Glacier County Human Resources Director presents Resolution No. 2023-11 FY2024 Elected Officials Compensation for approval. The Glacier County Compensation Board met on Tuesday, August 8, 2023 with the following recommendations for the FY2024

Elected Officials Compensation base pay to \$55,200.00 excluding the Sheriff and County Attorney's salaries. As well as a 7% COLA increase for the Glacier County Employee's.

Public Comment

Becky Kimmet, Glacier County Library Board commented.

Commissioner Billedeaux motions to approve Resolution No. 2023-11 FY2023-2024 Elected Officials Compensation and County Employee Cost of Living Adjustment; Commissioner Overcast seconds the motion; motion carried.

**GLACIER COUNTY RESOLUTION
FY2023-2024 ELECTED OFFICIALS COMPENSATION AND COUNTY EMPLOYEE
COST OF LIVING ADJUSTMENT
RESOLUTION NO. 2023-11**

WHEREAS, Montana Code Annotated(2021)(MCA)§ 7-4-2503, provides that a compensation schedule for the County's elected officials must be established based upon a recommendation submitted by the County Compensation Board; and,

WHEREAS, the Glacier County Compensation Board, comprised and appointed in accordance with MCA §7-4-2503(4)(a), has, pursuant to MCA§7-4-2503(4)(b), conducted public hearings and considered economic variations and factors; and County Compensation Board, by majority vote as required in MCA§7-4-2503(4)(c), has established a recommendation for a salary schedule for the County Elected Officials; and

WHEREAS, MCA § 7-4-2503(1)(b) provides that the salary paid to the County's elected officials must be uniform; and

WHEREAS, MCA § 7-4-2504 provides that the Board of Glacier County Commissioners shall, by resolution by the date established in MCA§ 7-6-4036 (l)(a) each year, set the salaries of elected County Officials; and

WHEREAS, The County Compensation Board has established a uniform base salary, for the elected Glacier County officials, by evaluating the consumer price index as calculated by the U. S. Department of Labor, Bureau of Labor Statistics, as well as compensation paid to comparable Montana counties, to formulate a fair compensation for elected officials; and

WHEREAS, The Glacier County Board of Commissioners historically establishes a salary increase for employees when the Compensation Board recommends wage increases or cost of living, the Glacier County Board of Commissioners has established a **7%** cost of living increase for all employees, whereas other governing boards (Library and Museum) may set their own salaries per an adopted resolution to be recorded by the County Clerk and Recorder; and

WHEREAS, In accordance with MCA §7-4-2107, each member of the Board of County Commissioners shall receive an annual salary equal to the Clerk and Recorder plus \$2,000; and that in accordance with MCA §7-4-2503(2)(b), county sheriff must receive, in addition to the

base salary, the sum of \$2,000 a year, and that in accordance with MCA §7-4-2503(2)(f), the county treasurer, clerk of district court, and justice of the peace may each receive, in addition to the base salary, up to \$2,000 a year, and that in accordance with MCA §7-4-2503(2)(a), the elected county superintendent of schools must receive, in addition to the salary, the sum of \$400 a year.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Glacier County, Montana that effective as of July 2, 2023, the base salaries for the elected officials of Glacier County for fiscal year 2023-2024 are set per the recommendation of the Glacier County Compensation Board as follows:

ELECTED OFFICIAL	FY 2023-24 BASE	STATUTORY ADD-ON	TOTAL
Clerk & Recorder	\$ 55,200.00	\$ 400.00	\$ 55,600.00
County Commissioner	\$ 55,200.00	\$ 2,000.00	\$ 57,200.00
Sheriff/Coroner	\$ 55,200.00	\$ 2,000.00	\$ 57,200.00
County Treasurer	\$ 55,200.00	\$ 2,000.00	\$ 57,200.00
Clerk of Court	\$ 55,200.00	\$ 2,000.00	\$ 57,200.00
Justice of the Peace	\$ 55,200.00	\$ 2,000.00	\$ 57,200.00
County Attorney	\$ 98,975.00	\$ 0.00	\$ 98,975.00

BE IT FURTHER RESOLVED, by the Board of County Commissioners of Glacier County, Montana, that effective July 02, 2023, the salaries for the employees of Glacier County are to be increased by **7%** for the cost-of-living adjustment, and that this resolution, upon adoption, will be effective for the Fiscal Year 2023-2024. Other Glacier County governing boards (Library, Museum, etc.) must approve their own cost of living adjustments and file with the Clerk and Recorder and Human Resources.

PASSED AND ADOPTED: this 17th day of August, 2023.

ATTEST:

**BOARD OF GLACIER COUNTY
COMMISSIONERS:**

/s/ Mandi Bird Kennerly, Clerk & Recorder

/s/ Mary Jo Bremner, Chair

/s/ Vernon Billedeaux, Vice-Chair

/s/ John B. Overcast, Member

OTHER BUSINESS:

E. Review/Sign: Payroll/Claims

Dated for August 17, 2023

CLAIMS APPROVED FOR PAYMENT

FUND	ACCOUNT	AMOUNT
1000	General Fund	\$ 44,921.17
2110	Road Fund	\$ 63,859.45
2140	Weed Control	\$ 449.51
2180	County District Court	\$ 45.00
2220	Library	\$ 6,139.28

2230	Ambulance	\$ 1,707.62
2300	Public Safety (Law)	\$ 1,771.74
2410	Glacier Park Lights	\$ 532.74
2752	Library Memorial Fund - From 7052	\$ 475.24
2850	911 Emergency (Sheriff)	\$ 129.58
2960	Health Grants - Emergency Prep	\$ 1,178.94
2968	Chronic Disease Prevention Grant	\$ 4,238.25
2971	Women Infants & Children (WIC)	\$ 280.74
2972	Family Planning Grant	\$ 207.17
2973	Health - MCH	\$ 250.00
2976	Immunization Grant	\$ 79.00
2991	American Rescue Plan Act	\$ 13,296.40
7302	West End Cemetery	\$ 287.34
	TOTAL CLAIMS	\$ 139,849.17
	PAYROLL	\$ 213,596.17
	TOTAL PAYROLL & CLAIMS	\$ 353,445.34

F. Approval of Minutes: 5/23, 5/24, 5/25 & 5/29/2023

Commissioner Overcast motions to approve the 5/23, 5/24, 5/25 & 5/29/2023 minutes with changes; Commissioner Billedeaux seconds the motion; motion carried.

G. Public Comment

Becky Kimmet, Glacier County Library Board commented.

H. Next Meeting – Monday, August 21, 2023 – Cut Bank

Commissioner Billedeaux motions to adjourn the meeting at 10:25 a.m.; Commissioner Overcast seconds the motion; motion carried.