

**Glacier County Commissioners**  
**Tuesday, October 24, 2023**  
**Regular Meeting**  
**Browning, MT**

The Glacier County Board of Commissioners met at a regular scheduled meeting at 9:00 a.m., Tuesday, October 24, 2023. Commissioners Mary Jo Bremner, Vernon “Napi” Billedeaux and John B. Overcast were present.

**Present at the Meeting:** Michael Kittson, Glacier County Human Resources Director; John “Snoop” Evans, Glacier County Road Supervisor

**A. Roll Call**

The meeting was called to order at 9:00 a.m.

**B. Approval of Agenda**

Commissioner Billedeaux motions to approve the agenda with no changes; Commissioner Overcast seconds the motion; motion carried.

**NEW BUSINESS:**

**C. Discussion/Approval: Rescind Personnel Action and Clarify Action – Michael Kittson, Glacier County Human Resources Director/Glacier County Commissioners**

- a. Rescind Action of Item F., August 31, 2023 Justice Court Staffing approval**
- b. Approve Temporary Part-Time (NTE 40 hrs per week), No Benefits Not to Exceed 1-year from date of hire.**

Michael Kittson, Glacier County Human Resources Director is present for this item. He states that he will talk with Judge Berkram on the job position. It has been decided that this item will be tabled to a later date.

**Commissioner Overcast motions to table this item; Commissioner Billedeaux seconds the motion; motion carried.**

**D. Discussion/Approval: Personnel Positions – Michael Kittson, Glacier County Human Resources Director/Glacier County Commissioners**

- a. Temporary Hire for Glacier County Attorney Office – NTE 6 months**
- b. Perm Part-Time Employee for Glacier County Elections Department (2 Positions)**

Michael Kittson, Glacier County Human Resources Director is present for this item to request an approval from the commissioners for two hires. The first is a Temporary Hire in the Glacier County Attorney’s Office – NTE 6 months due to a lack of staff temporarily and two permanent part-time employees (Cut Bank & Browning) for the Glacier County Elections Office.

**Commissioner Overcast motions to approve the temporary hire in the Glacier County Attorney’s office – NTE 6 months; Commissioner Billedeaux seconds the motion; motion carried.**

**Commissioner Billedeaux motions to approve the (2) permanent part-time employees (Browning & Cut Bank) for the Elections department; Commissioner Overcast seconds the motion; motion carried.**

**E. Discussion/Approval: Contract with K12 (Verkada) for Security Camera, Access Points (previously approved, reaffirm approval)– Crystal Cole, Glacier County Elections Administrator/Shannon Pepion, Glacier County Maintenance**

Michael Kittson, Glacier County Human Resources Director presents a contract to the commissioners for the K12 camera + alarm system and access controls for the Browning Satellite Office paid for by the Maintenance & Elections fund. This contract will reaffirm the previous approval on Monday, October 16, 2023. The total contract amount is the same amount of \$36,638.00 with a down partial payment of 50% of the cost in the amount of \$18,319.00. The remainder of the contract will be paid upon completion of the contract.

**Commissioner Overcast motions to approve the K12 Contract with Glacier County in the amount of \$36,638.00; Commissioner Billedeaux seconds the motion; motion carried.**

**F. Discussion/Approval: Advertise for a Glacier County Board of Health Vacancy – Michael Kittson, Glacier County Human Resources Director/Glacier County Commissioner**

Michael Kittson, Glacier County Human Resources Director would like approval from the commissioners to advertise for the Glacier County Board of Health Vacancy. The commissioners decide that it is ok to advertise for the position.

**OTHER BUSINESS:**

**G. Public Comment**

There was no public comment.

**H. Next Meeting – Thursday, October 26, 2023 – Cut Bank**

Commissioner Overcast motions to adjourn the meeting at 11:00 a.m.; Commissioner Billedeaux seconds the motion; motion carried.