

Glacier County Commissioners
Tuesday, November 14, 2023
Special Meeting-County Compensation Board
Commissioners Chambers, Cut Bank, MT

The Glacier County Board of Commissioners met at a Special Meeting of the County Compensation Board scheduled for 1:00pm. Commissioners MaryJo Bremner, Vernon “Napi” Billedeaux, John Overcast were present. Human Resources Director Michael Kittson taking minutes.

Present for the meeting: Laurie Elhard, Glacier County Compensation Board Member; Ken Hoyt, Compensation Board Member, Twila Pyette, Glacier County Clerk of District Court; Don Wilson, Glacier County Treasurer; Tom Seifert, Glacier County Undersheriff; (via telephone) Terryl Matt, Glacier County Attorney; Michael Kittson, Glacier County Human Resource Director; Taila Edwards, Glacier County Port Authority (guest)

Present via GoToMeeting: kim

A. Roll Call:

Chairwoman Bremner called meeting to order at 1:05pm.

B. Approval of Agenda

Chairwoman Bremner took Roll Call for the voting members of the County Compensation Board.

Present for the meeting:

- Chairwoman MaryJo Bremner
- Commissioner Vernon “Napi” Billedeaux
- Commissioner John Overcast
- Board Member Ken Hoyt
- Board Member Lauri Elhard
- Treasurer Don Wilson
- Clerk of District Court Twila Pyette
- Sheriff Maurice Redhorn
- County Attorney Terryl Matt (via telephone)

ABSENT: Board Member Glenda Hall

C. Discussion/Approval: County Compensation Board, FY2024 Premium Pay to Elected Officials from the federal Coronavirus State and Local Fiscal Recovery Funds of \$1,500.00.

Glacier County Human Resources Director Michael Kittson presented the grant obtained by CFO Chancy Kittson. The federal Coronavirus State and Local Fiscal Recovery Funds has a

section that approves the payment of Premium Pay similar to the federal ARPA and CARES funds. The Board of Commissioners has approved all county employees who are still working with the county and have worked between 2019 and May 11, 2023 eligible for the premium payment of \$1,500.00. HR Director Kittson discussed the dedication of all county employees who worked during the covid pandemic. He also asks the County Compensation Board to approve the same payment to the elected officials of Glacier County.

Commissioner Billedeaux comments about the dedication of county employees during the pandemic. Commissioner Overcast comments about doing good things for the employees now that we have finances under control, and this is a federal grant not local taxpayer money. Chairwoman Bremner extends comments about how she was initially against the payment but discussing with the CFO and HR Director and examining the finances of Glacier County she was comfortable with the payment.

Board member Ken Hoyt offered his support for the payment as well as Sheriff Redhorn. Board member Lauri Elhard asked about what the money can be spent on. HR Director Kittson referred her to the federal register Vol. 88, No.181 of September 20, 2023, of the eligible uses and the restrictions of the grant monies. HR Kittson added this payment would account for approximately less than 10% of the amount of the grant. Treasurer Wilson added positive comments for the payment for the employees and offered his support.

County Attorney Matt offered a motion to pay the Glacier County Elected Officials a one-time premium payment from the Coronavirus State and Local Fiscal Recovery Funds of \$1,500.00. The motion was seconded by Clerk of District Court Twila Pyette. Roll Call for votes was taken and recorded as follows:

	YEA	NAY		YEA	NAY
Chairwoman MaryJo Bremner	X		Treasurer Don Wilson	X	
Commissioner Vernon “Napi” Billedeaux	X		Clerk of District Court Twila Pyette	X	
Commissioner John Overcast	X		Sheriff Maurice Redhorn	X	
Board Member Ken Hoyt	X		County Attorney Terryl Matt (via telephone)	X	
Board Member Lauri Elhard		X			
Board Member Glenda Hall (ABSENT)	N/A	N/A			

Motion was approved by the County Compensation Board in vote of 8-1.

There was no public comment.

Commissioner Billedeaux motioned to adjourn the meeting at 1:47 pm, seconded by Terryl Matt, all in favor, zero opposed. Meeting adjourned at 1: 47pm